

Mayflower Community Academy - Pupil Premium Plan 2020/21

Area of Spend	Pupil Premium Spend	Description of Strategy	Delivered/ Provided by	Intended Outcomes	How impact is to be measured	Impact of Intervention (NB. Impact Data recorded for Aut 2019 and Spring 2020 terms due to Covid Lockdown)
Teaching Strategies						
Targeted CPD		Walk Thrus subscription	Eve Vollans	Staff create a single point of cross school research informed conversation that leads to effective planning being implemented	Staff Teach Meet presentations, workshops and portfolios	
		Expert Targeted CPD: Oliver Cav	David Sammels	Staff understand how pupils make meaningful links in learning and inform use of tools such as Graphic Organisers	Staff Teach Meet presentations, workshops and portfolios. Pupil's justification of opinion via moderated teacher assessment.	
		Blogging Stations for reflection and refinement of practice	Sarah Sandey	Staff and pupils use technology to capture and correct each other's learning through the process of self explaining	Staff Teach Meet presentations, workshops and portfolios	
		Journals, subscriptions and academic text books	Eve Vollans	Staff link their practice to theory and research	Staff Planning, Teach Meet presentations, workshops and portfolios	
		Expert quality assurance of curriculum: Mary Myatt	Eve Vollans	Staff site expert feedback as reason to make changes (improvements) to provision	Visit notes and planning	
Targeted Strategies						
Speech and Language Intervention: Scheme based intervention	380	WAVE 4: Accelerated Progress - Targeted and Academic Support S&L Screening: EYFS (early identification and immediate action) Targeted Speech and Language support. Key workers plan interventions and adapt personalised plans using the Speech and Language therapist's expertise. EEF: Early Years Communication and Language Approaches Intervention +6	HLTAs in Nursery with SENDCo line management	Targeted pupils Speech and Language needs are identified as early as possible and tailored individual plans are implemented correctly and promptly. Target pupils meet their individual Speech and Language Targets set by Speech Therapist.	Personalisation Plans Reports from Speech and Language Therapist Scheme outcomes	
Easter School	4,000	WAVE 4: Accelerated Progress- Targeted and Academic Support Targeted/ Vulnerable pupils receive additional core subject teaching during holiday. EEF: Extending School Time School +2 months	Teachers and Teaching Assistants	Targeted pupils make accelerated progress.	Pupil Premium Intervention Summary Report	
Saturday School	8,000	WAVE 4: Accelerated Progress- Targeted and Academic Support Targeted/ Vulnerable pupils receive additional core subject teaching, including parent-child interaction interventions. EEF: Extending School Time School +2 months	Teachers and Teaching Assistants	Targeted pupils make accelerated progress.	Pupil Premium Intervention Summary Report	
Specialist Teaching	148,886	WAVE 4: Accelerated Progress- Targeted and Academic Support 1) Core Curriculum Small Group: WAVE 4: Accelerated Progress - Targeted and Academic Support Additional specialist teaching staff target pupil's misconceptions in Literacy and Maths (1:1 / small groups) EEF: Small Group Tuition +4 2) Additional Targeted Individual Intervention: Additional specialist teaching staff target pupil's misconceptions in Literacy and Maths e.g. EEF: Extending School Time School +2 months EEF: One to One Tuition +5 3) Extended Day Intervention: WAVE 4: Accelerated Progress - Targeted and Academic Support Additional specialist teaching staff target pupil's misconceptions in Literacy and Maths (1:1 / small groups) EEF: One to One Tuition +5	Subject Specialists: LM 0.6 TW 1.0 GS 0.6 TC 0.7	Targeted pupils make accelerated progress.	Pupil Premium Intervention Summary Report	Core Curriculum Small Group: Additional Intervention: Extended Day Intervention:
5 HLTAs	51,549	WAVE 4: Accelerated Progress - Targeted and Academic Support Targeted Intervention (small groups) EEF: Small Group Tuition +4	HLTAs: JL	Targeted pupils make accelerated progress.	Pupil Premium Intervention Summary Report	
Wider Strategies						
Morning TA's	12,160	WAVE 2: Breakfast Club. EEF: Magic Breakfast +2 months	Teaching Assistants: MMc SO	Attendance 'Ready to Learn'	Pupil Voice	
Family Support Advisor	21,861	WAVE 1: Family Engagement Support targeted/vulnerable families to access Academy Life and Learning. WAVE 4: Accelerated Progress - Targeted and Academic Support 'Reading and Phonics' and 'Rapid Recall' (Propeller) Parental Engagement +3	Family Support Advisor: JH	Targeted families become more engaged and take on a greater role in their child's learning.	Questionnaires (Pupil, Parent Voice)	
Education Welfare	1,672	WAVE 1: Family Engagement and Attendance	LAT EWO	Improved attendance	Attendance Data	Targeted Vulnerable families
resources						
Total pupil premium expenditure	248,508					
Total pupil premium income	246,360					
	(2,148)					